

### **CALL TO ORDER**

At 11:00 AM, President Bailey called the May 25, 2023 Special Board Meeting of the Moses Lake Irrigation and Rehabilitation District to order. The record shows that President Bailey, Vice President Teals, Director Foster, Director Dexter, and Director Perry were present. Legal Counsel, Brian Iller attended via-telephone. The record indicates that this meeting was recorded. The Pledge of Allegiance was then recited.

### **APPROVAL OF THE AGENDA**

President Bailey called on the board members to approve the agenda. Director Foster made a motion to approve the agenda. Vice President Teals seconded the motion. The motion carried unanimously.

### **DISCUSSION**

President Bailey stated it was decided at the last special meeting held on May 18, 2023 that the Board would review the results of the meeting and continue with additional discussion, selection, and possibly hiring a General Manager at this Special Meeting. Discussion then took place on the process of hiring a new General Manager for MLIRD.

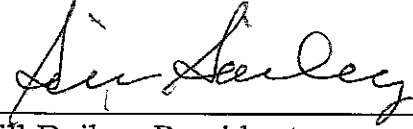
Director Dexter believes a background, credit, and criminal check should be done before someone is hired as a General Manager. He would also like an application for a new hire to be developed for MLIRD. President Bailey agreed and said the Board could make a contingency for those types of background checks. Vice President Teals stated there are several issues MLIRD has been faced with quickly, such as with DOE and providing the City of Moses Lake with water, and MLIRD needs someone to continue moving ahead with those current issues. Director Foster believes as long as MLIRD has Kaj Selmann under contract to accomplish the issues he is skilled in, he feels the urgency of hiring a General Manager isn't as high of a demand. President Bailey stated the only thing that does not make sense is extending the timing window for hiring a General Manager because MLIRD has an assessment coming up in a few months, dealing with the City of Moses Lake and MLIRD's water rights, and MLIRD needs someone that is up to speed on some of these issues.

Vice President Teals made a motion to employ Kaj Selmann at the current level under his current extended contract and start the process of employing a General Manager. Director Foster seconded the motion. Director Foster stated Kaj Selmann's contract was extended at the last Regular Board meeting, and the motion could read to start the process of hiring a new General Manager. Vice President Teals rephrased his motion to read for MLIRD to start the process of hiring a new General Manager. Director Foster re-seconded the motion. The motion carried unanimously.

President Bailey stated the Board of Directors needs to review the General Manager job description and get back to Legal Counsel Brian Iller on any changes needed. Director Dexter would like a background check, an application, and a resume as a requirement for hiring a General Manager. Vice President Teals stated that would be part of the process and included in the advertisement. Director Foster asked that Legal Counsel Brian Iller be available for comment on contacts for where MLIRD should place advertisements. Director Foster stated he would help write the advertisement and have a draft of what the ad will look like by the next Regular Board meeting.

**ADJOURNMENT**

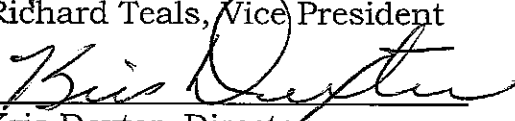
The meeting was adjourned at 11:50 AM.



Bill Bailey, President



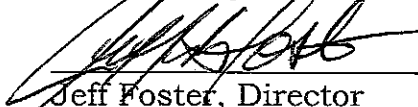
Richard Teals, Vice President



Kris Dexter, Director



Chuck Perry, Director



Jeff Foster, Director

By: Beth Yanko  
Secretary to the Board of Directors