

CALL TO ORDER

At 11:00 AM, President Bailey called the May 18, 2023 Special Board Meeting of the Moses Lake Irrigation and Rehabilitation District to order. The record shows that President Bailey, Vice President Teals, Director Dexter, and Director Perry were present. Legal Counsel, Brian Iller attended via-telephone. The record indicates that this meeting was recorded. The Pledge of Allegiance was then recited.

APPROVAL OF THE AGENDA

President Bailey called on the board members to approve the agenda. Vice President Teals made a motion to approve the agenda. Director Dexter seconded the motion. The motion carried unanimously.

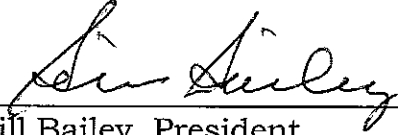
DISCUSSION

President Bailey stated discussion was needed on MLIRD General Manager job qualifications and the possible job search. The Directors reviewed the General Manager advertisement that was used in 2014, the past official job description, and Director Perry's General Manager ideas. President Bailey's thoughts were that MLIRD was getting down to the time to have someone as a General Manager. Some of President Bailey's concerns are the cost and time to train and get a new manager up to speed on MLIRD's current events. MLIRD has several items developing that need to be able to react and participate in. Some of those items include the City of Moses Lake and DOE negotiations, the Moses Lake Watershed Council, the \$5 million federal grant that MLIRD applied for, the 2024 assessment process, and water quality testing. President Bailey proposed that the Board hire Kaj Selmann as MLIRD's General Manager to start either June 1, 2023 or July 1, 2023. President Bailey stated that if the Board agrees to hire Kaj Selmann as the General Manager, the Board would need to give him guidance and determine what they would like him to do. Kaj Selmann is ready, willing, and able, and it won't take six months to get him up to speed on everything going on with MLIRD at the moment. Vice President Teals asked how long the contract should be. President Bailey does not believe there should be a contract; and would be just like any other MLIRD employee. Legal Counsel Brian Iller stated the Board could go into an executive session to discuss the risks and benefits of different contractual arrangements. He also stated without disclosing attorney-client privilege in open session that it is standard for irrigation district managers to have a written contract; however, it is almost always that the General Manager serves at the pleasure of the Board. Legal Counsel Brian Iller stated the Board could not take action and make an offer to Kaj Selmann today because it was not on the agenda. Director Perry stated Kaj Selmann has a lot of positive qualities and agrees that the contacts he has made are extremely important. Director Perry stated the Board sets the policies, and the General Manager carries them out. The knowledge of the organization, the problems, and the possibilities are extremely important. President Bailey stated the job has not been advertised and that all of the Directors have had time to think about the hiring of a new General Manager and would like to discuss either advertising for the position or other options Vice President Teals stated he feels the Board should move forward with hiring Kaj Selmann as the General Manager. Vice President Teals said MLIRD needs leadership in working with different agencies, and Kaj Selmann has already been doing that. President Bailey stated if the Board generally agreed with the discussion, he would set another Special Board meeting for next week. Director Dexter stated he would like to look at Kaj Selmann's resume.

Legal Counsel Brian Iller will review the job description and General Manager contract and email it to the Board of Directors for suggestions.

ADJOURNMENT

The meeting was adjourned at 11:33 AM.



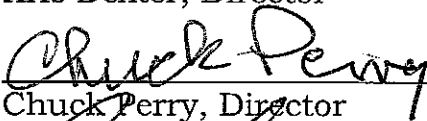
Bill Bailey, President



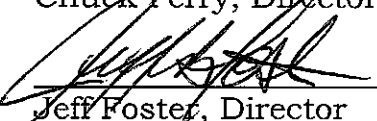
Richard Teals, Vice President



Kris Dexter, Director



Chuck Perry, Director



Jeff Foster, Director

By: Beck Youker
Secretary to the Board of Directors